

Edney Primary School Parents & Citizens Association Inc.
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Special General Meeting
Edney Primary School Library
Wednesday 30th October 2019

Welcome and apologies

Opening and welcome – Meeting opened at 7:00pm

Welcome to members and President acknowledges that we abide by the Edney Primary School P&C Code of Conduct – copies on the table.
Welcome to country.

Apologies / absentees: Tania Death (Treasurer/Executive Committee), Naomi Johns (Executive Committee)

Present: Valda Taipari (President/Executive Committee), Steve Rapps (Vice President/Executive Committee), David Balfe (Secretary/Executive Committee), Bonnie Kelly (Executive Committee), Michelle Hasselbacher (Executive Committee), Amanda Brown-Quinn (Executive Committee), Aaron Chaplin (Principal), Kate Lynch (Deputy Principal), Lesley West (Deputy Principal), Rachelle Cook, Erica Moore, Charis Calleja, Shauna Reynolds, Kate Malkiewicz and Lauren Irving

Confirmation of agenda – New P&C Constitution from WACCSO and remuneration package for Canteen Supervisor

Disclosure of interests

No real, perceived or potential conflicts of interest were identified by any member in relation to items on the agenda.

NEW P&C CONSTITUTION FROM WACSSO

- The President started off discussion re: new Constitution from WACCSO indicating there were sixty changes to the old Constitution and that it went into greater detail for the P&C Treasurer. There was discussion re: pros and cons of new Constitution. Following discussion, the President moved a motion that: The any previous Constitution is hereby rescinded and that the Parents and Citizens' Association Constitution dated June 2019 provided by the WA Council of State School Organisations be adopted as the Constitution of Edney Primary School Parents and Citizens' Association Inc., **2nd:** Kate Malkiewicz – CARRIED BY MAJORITY
- The President moved a further motion that the members of the Edney Primary School Parents and Citizens' Association Inc. hereby authorise the Secretary (or person acting in that capacity) of the WA Council of State School Organisations to lodge the Constitution dated June 2019 with the Department of Mines, Industry, Regulation and Safety the provisions of the Associations Incorporation Act 2015 **2nd:** Secretary – CARRIED BY MAJORITY

REMUNERATION PACKAGE FOR CANTEEN SUPERVISOR

- Printed minutes of the last two Executive Committee meetings were distributed for P&C members to peruse.
- President opened the discussion saying that two meetings had taken place on Monday last and Tuesday last in place of a P&C meeting as we didn't have a quorum for a full meeting. The logic of Monday's meeting arriving at a figure of six weeks total severance package for the Canteen Supervisor was to cover the school summer holiday period.
- The President then met with the Principal on Tuesday morning and it was felt that six weeks total wasn't generous enough as the decision of the P&C to stop operating the canteen was through no fault of the Canteen Supervisor.
- As there was no quorum for P&C on Tuesday evening the Executive Committee met with the Principal present Ex-Officio and the School Board Chairperson as an observer. The Executive discussed the possibility of greater remuneration package for Canteen Supervisor as a goodwill gesture for her years of service totalling a payment of five weeks (one week per year of service) plus three and a half weeks accrued holidays subject to usual taxes et

cetera. The total amount was sent out by the Treasurer and read out by President - \$3,500 after tax.

- **Motion moved by President and seconded by Amanda Brown-Quinn that P&C approve remuneration package of five weeks severance for Canteen Supervisor**
- Discussion took place re: the above motion. There was a query relating to a threat of legal action against the P&C. The impression is that P&C's can't be sued however the threat is there. There was some discussion re: the legal standpoint of the P&C. It was mentioned that the P&C can't use P&C funds to pay to defend a potential litigation as it goes against the Constitution.
- There was some resistance to paying out a goodwill gesture as Canteen Supervisor is an employee of a small business the statutory entitlements are zero weeks entitlement. It was agreed that the P&C is under no obligation to make any sort of payment, however it was argued that as the closure of the canteen in its current form was in no way the fault of the Canteen Supervisor some sort of goodwill gesture should be made.
- There was a query as to whether the P&C would put out a narrative to the wider parent community re: closure of canteen and reasons why.
- At the end of the discussion a vote was called re: the motion above which was carried unanimously. It was agreed that the President and Vice-President should meet with the Canteen Supervisor in coming days to set out the remuneration offer.
- Motion moved by President, **2nd** – Shauna Reynolds to pay Canteen Supervisor for one hour extra to meet with President and Vice-President – agreed unanimously.

Next meeting

- **Next General P&C meeting December 3rd - Term Four Week Eight**

Meeting closed – 7:50pm